

Access

All information resources that are provided directly or indirectly by the library, regardless of technology, format, or methods of delivery, should be readily, equally, and equitably accessible to all library users.

Collaboration & Partnering

We meet and encourage collaboration, communication, and partnerships within the information industry and the business community.

Confidentiality & Privacy

Protecting user privacy, digital and personal, and confidentiality is necessary for intellectual freedom and fundamental to the ethics and practice of librarianship.

Curation

We strive to provide professionally selected quality resources that help our patrons satisfy their own information needs at a time and style of their choosing.

Democracy

A democracy presupposes an informed citizenry. The First Amendment mandates the right of all persons to free expression. The publicly supported library provides free and equal access to information for all people of the community the library serves.

Diversity

We value our nation's diversity and strive to reflect that diversity by providing a full spectrum of resources and services to all of the communities we serve.

Education

We promote the creation, maintenance, and enhancement of a learning society, encouraging its members to work with educators to support comprehensive efforts to ensure that libraries in every community cooperate to provide lifelong learning services to all.

Intellectual Freedom

We uphold the principles of intellectual freedom for children and adults, and resist all efforts to censor or restrict access to library resources.

Inclusion

We take steps to ensure that frequently-marginalized groups within our communities are made to feel welcome. We endeavor to remove or reduce barriers to their participation in our events and their interactions with our facilities.

Innovation

We pursue innovation and solve complex research problems for our users by mobilizing the analytical and creative talents of our organization.

Leadership

We believe in strengthening our roles as information leaders in our organizations and in our communities, including shaping information policy. We aim for a seat at the table in policy discussions concerning libraries and library related topics.

Lifelong Learning

Our programs, services and resources are for people at every stage of life. We encourage an environment where people can learn and share what they have learned in a spirit of mutual discovery.

Outreach

We believe in expanding our reach beyond our buildings to make the library a genuine option for everyone in our service area or population.

Preservation

We support the preservation of information published in all media and formats; the preservation of cultural and information resources is central to libraries and librarianship.

Professionalism

There must be professional education available to meet the social needs and goals of library services. We support the provision of library services by professionally qualified personnel who have been educated in graduate programs within institutions of higher education.

Public Good

Libraries are an essential public good and are fundamental institutions in democratic societies. They are a necessity for communities large and small.

Service

We strive for excellence in the profession by maintaining and enhancing our own knowledge and skills, by encouraging the professional development of co-workers, and by fostering the aspirations of potential members of the profession.

Social Responsibility

Librarianship has broad social responsibilities. It can address the critical problems of society by supporting efforts to help inform and educate people on these problems and encouraging them to examine the facts and the many views regarding each problem.

Teamwork

Within our institution as well as with our patrons and funders, we aim for a collaborative environment where everyone feels like a valued member of the library community working towards a set of common shared goals.

Transparency

We engage in open and honest communication at all levels. We recognize the importance of Library-wide participation. We share information and solicit opinions about decisions that affect the success of the library.